

(Whistleblower) Policy

If any board member reasonably believes that some policy, practice, or activity of the Sharon Lynne Wilson Center for the Arts is in violation of the law, a written complaint must be filed by that member with the President & CEO or the Board Chair.

It is the intent of the Sharon Lynne Wilson Center for the Arts to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all members is necessary to achieving compliance with various laws and regulations. An member is protected from retaliation only if the member brings the alleged unlawful activity, policy, or practice to the attention of the Sharon Lynne Wilson Center for the Arts and provides the Wilson Center with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to members that comply with this requirement.

The Sharon Lynne Wilson Center for the Arts will not retaliate against an member who in good faith, has made a protest or raised a complaint against some practice of the Wilson Center, or of another individual or entity with whom the Wilson Center has a business relationship, on the basis of a reasonable belief that the practice is in violation of the law, or a clear mandate of public policy.

The Wilson Center will not retaliate against members who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of the Wilson Center that the member reasonably believes is in violation of a law, or a rule, or a regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

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Member Signature

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Date